



*The Pass*

*Adventure Territory*

# 2024 TOWN HALL MEETING

November 18, 2024



# 2024 Town Hall Meeting



## **Opening Remarks (10 minutes)**

- *Welcome and objectives of the meeting*
- *Introduction of council members and Town of The Pas Team*

## **Overview of the Community's Strategic Plan (10 minutes)**

- *Process used to develop our Strategic Plan*
  - *Workshops and planning sessions*
  - *Review of existing conditions and future trends/threats*

## **Departmental Updates (60 minutes)**

- *Infrastructure and Public Works*
- *Kelsey Recreation*
- *The Pas Fire Department*
- *Museum*
- *Community Development Corporation*
- *The Pas Airport*
- *Community Safety Office*
- ***Question & Answer Period (30 minutes)***
- *Open floor for community questions and feedback*

## **Closing Remarks (10 minutes)**



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## ***Strategic Planning***

Chief Administrative Officer Bola Adedoyin  
Controller Laura Armstrong  
Fire Chief Byron Shangraw  
Deputy Fire Chief

Municipal Superintendent Sam Mirza-Agha  
Recreation Director Jomar Cruz  
Assistant Recreation Director Kelsey Paddock  
Economic Development Officer Jonathon Lalonde  
Museum Manager Jaxon Baker

Mayor Andre Murphy  
Councillor Carrie Atkinson  
Councillor Trent Allen

Councillor Gary Hopper  
Councillor Randy Manych  
Councillor Larry Forster  
Councillor Margaret Commodore

# VISION STATEMENT

*The Pas is a progressive, inclusive and collaborative community that provides a safe and healthy environment with opportunities for growth*

# OUR MISSION

*The mission of the Town of The Pas is to represent our citizens while providing services effectively and efficiently.”*

# OUR VALUES

Approachable  
 Fiscal Responsibility Leadership  
 Truth and Reconciliation Willing  
 Regional Partner  
 Community Safety and Well- being  
 Transparency  
 Employee Professional  
 Development



# Town of The Pas Values

*The following represents what Council believes to be the pillars of their decision-making processes.*

## Approachable

Council is open and considers the views and interests of others when making decisions.

## Fiscal Responsibility

We continually balance our financial capabilities with the needs of our residents to ensure long-term growth and prosperity for our community with the flexibility to deal with change.

## Leadership

We conduct municipal business in a sound and ethical manner while continually evaluating and anticipating current and future needs. Ongoing education and training of Council and staff increase our collective skills needed to be effective leaders in our community.

## Truth and Reconciliation

We acknowledge that we are gathered on Treaty 5 Territory, the traditional lands of Opaskwayak Cree Nation as well as many Cree, Dene, and Ojibwe peoples, in addition to being the homeland of the Métis Nation.

Council is committed to working with all First Nations, Inuit, and Métis peoples and their governments in realizing meaningful truth and reconciliation.

We aspire to walk together in a good way and strengthen our relationships based on mutual respect and accountability.

## Willing Regional Partner

We cannot live in isolation of our Municipal and First Nation neighbours and will work for the betterment of our entire region.





# Continue... **Town of The Pas Values**



The following represents what Council believes to be the pillars of their decision-making processes.

## **Community Safety and Well-being**

We are dedicated to being a safe community that provides an environment where people feel safe, secure, and at home. We strive for zero harm for our employees through appropriate training and risk management.

## **Transparency**

We will conduct all affairs of the Municipality in an open and transparent manner except when prohibited by Provincial legislation.

## **Employee Professional Development**

Employees are the Town's greatest asset, and, therefore, investing in their training and development is key to the Town's success



# OPERATIONAL PLANNING

## Operations Planning 12 to 24 Months Milestones Plans



CHIEF ADMINISTRATIVE OFFICER – GENERAL GOVERNMENT							
#	PROJECT	In(1) / Park (2) / Done(3) / Out(4)	Priority # 1 being top priority	Year to Commence	Year to Complete	Lead Staff	Support Staff
3	Develop a communication (internal/external) strategy.	1	1	2023	Ongoing	CAO	ACAO and Council
9	CAO and Mayor develop a strategy to reinstate the Tri-Council group. (3); Dev could be the headline topic. Leadership (Tri-Council) meetings with neighbours should occur regularly.	1	1	2023	Ongoing	Mayor	Mayor, CAO and EDO
12	Review Calls to Action where "Municipal" government or "all levels of government" are mentioned to increase Council and staff awareness: Call to Action #3, #17, #21, #40, #43, #47, #55, #57, #64, #75, #77, #87, #88.	1	3	2023	Ongoing	ACAO	Council
13	Undertake an under-the-hood organizational/operational review – change the organization's culture and review how we do business internally. Finance has been working on the grant for this project.	1	2	2023	Ongoing	CAO	ACAO
6	The crime prevention and enforcement issue needs to be part of the discussions with our neighbour RM and First Nation. Develop a						

RECREATION							
#	PROJECT	In(1) / Park (2) / Done(3) / Out(4)	Priority # 1 being top priority	Year to Commence	Year to Complete	Lead Staff	Support Staff
2	Create barrier-free outdoor recreation opportunities.	1	1	2023	Ongoing		
1	To develop a recreation event attraction/hosting strategy to increase the number of events hosted in or using the Town's recreation facilities.	1	3	2023	Completed		
3	Undertake a review of the recreation/sport/cultural service delivery system in The Pas, including fees and charges.	1	4	2023	2024		
4	Undertake a recreation/sport/culture needs/want assessment (regional).	1	2	2024			

ENGINEERING							
#	PROJECT	In(1) / Park (2) / Done(3) / Out(4)	Priority # 1 being top priority	Year to Commence	Year to Complete	Lead Staff	Support Staff
	Develop a specified area paving plan that can be reviewed and approved by Council on an annual basis. Consider using "local improvements" as a means to undertake the work as well.						
	Capital Works - Proposed Schedule of Paving/Resurfacing						
	2nd Street and Railway Ave. Cost per m2 in 2020 for Cathedral (S&P) = \$28/m2 Plus Mob/Diamb and Traffic Control, 2nd Street Area (m2) = 15,000 @ \$41/m2, Cost						
1a				2024	2025	MS	Bruce Reagan
1b				2025	2026	MS	Bruce Reagan
1c				2026	2027	MS	Bruce Reagan
2				2025	2028	MS	Bruce Reagan

ECONOMIC DEVELOPMENT							
#	PROJECT	In(1) / Park (2) / Done(3) / Out(4)	Priority # 1 being top priority	Year to Commence	Year to Complete	Lead Staff	Support Staff
6	Review and contact the transportation corridor "silos" (players) to determine how we can benefit and become a more significant part of the transportation hub.	1	1	2023	Ongoing	Mayor	EDO
14	Neighbours in the region are engaged in our economic development activities.	1	1	2023	Ongoing	Mayor	Rola, Jenn
7	Clarify the economic development delivery system in the Town.		1	2024	2024	Mayor	EDO
10	Develop a cohesive economic development strategy.	1	1	2024	2024	EDO	Advisor
12	Undertake an impact analysis to determine the impact if CKP was to shutdown.	1	1	2024	2024	EDO	Advisor
1	To undertake an analysis to determine what role the Council should play in economic development, business retention and new business attraction.						

FINANCE							
#	PROJECT	In(1) / Park (2) / Done(3) / Out(4)	Priority # 1 being top priority	Year to Commence	Year to Complete	Lead Staff	Support Staff
1	To review a taxation req						
4	Asset Mana to a long-term 10-year per Asset Mana						
5	Set up an or fees						
1	The Town of The Pas should amend TFFD's training budget to include funding for contract resources to support the development and implementation of a structured NFPA 1001 Level 1 practical skills course.	1	1	2023		FCB/DFC	Firefighters
2	Budget funding for TFFD operations should reflect the training and operational requirements, including firefighter recruitment and retention processes.	1	2	2023		FCB/DFC	Firefighters
3	The Town of The Pas Council should lead a discussion with the Opaskwayak Cree Nation on agreed-upon mutual aid principles to guide the development of the agreement between the Town and Nation.	1	3	2023		FCB/DFC	Firefighters

### Strategic Planning Projects: Recreation

Project Name	Objectives/Justification	Risks	Benefits	Activities/Actions															
				2023	2024	2025	2026												
1. Outdoor and outdoor recreation	This has been Hockey Recreation's mission since previous recreation directors, some ideas we have attempted and are still pursuing are: 1. Getting outdoor fitness equipment for our parks and/or for along the walking path 2. Hoopie fees or cost-free sport lamps (and hockey, ice skating, goal development are some we have tried) 3. Rollerblade track and courts which improves accessibility for people with disabilities Currently we provide: Monday Caribou Quikie, Lunch Time Chuck Time, Baseball, Soccer, Softball, Volleyball, Pickleball, Cardwood Bonspiel, numerous swimming programs for youth, adults and older adults, Wellness Wednesday (Rebecca Wilson, JIMBA's Recreation)	Not providing this to our community especially with our youth would create an environment not suitable for positive overall health and wellness, sport, social and team building skills.	This aligns with the Town's mission to provide a healthy and safe environment, additionally being inclusive and barrier or close to barrier free.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2		
2. Recreation event attraction/hosting strategy for events hosted in or using the facilities.	We are in the process of forming a Canada Day Committee to host an annual Canada Day Celebrations. In the previous bid committee, with the support of Hockey Recreation, would lead the charge with the Pas, while Fitness were done by our own fire department, and family games and the big, side and redneck events would be Hockey Recreation and Wellness Games provide: Monday Caribou Quikie, Lunch Time Chuck Time, Baseball, Soccer, Softball, Volleyball, Pickleball, Cardwood Bonspiel, numerous swimming programs for youth, adults and older adults, Wellness Wednesday (Rebecca Wilson, JIMBA's Recreation)	The community is looking for traditional events to be part of the Town again. Not providing these traditions creates a negative morale in the community. The hockey rink has a significant role to play in providing recreation opportunities in particular for our youth.	Increased morale within our community - events to attend something to do - it provides pride within our community.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2		
3. Capital Works - Proposed Schedule of Paving/Resurfacing	A proper professional assessment from a 3rd party would be the most effective way to accomplish this for our organization however a more cost-efficient way that our management team has discussed is simply having someone from the community see what they would like to see from our department. The downside to our own surveys is participation. To encourage participation, we could offer incentives such as winning a membership to our Wellness Centre, senior passes, Town apparel, etc.	Our own surveys are not as accurate as a professional assessment. If we do our own surveys, we will not be able to identify our citizens in terms of recreation.	By having an outside view of what the citizens of The Pas want to see - this will allow us to focus on their requests and potentially carry forward some or most of what our community wants to see done by Hockey Recreation.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2		
4. Review of recreation/sport/cultural service delivery system in The Pas, including fees and charges.	As part of the lead on fees in changes in charges in general we have had with our department on fee updates.	Being to do this could result in a financial loss or have a negative effect on membership and program registration - a review of our fees is imperative to reflect constant inflation and comply with COLA, while also keeping in mind that Hockey Recreation's goal is to be inclusive and as barrier free as possible.	A review of our system and fees provide us an understanding our revenue while meeting the needs of our citizens.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2		

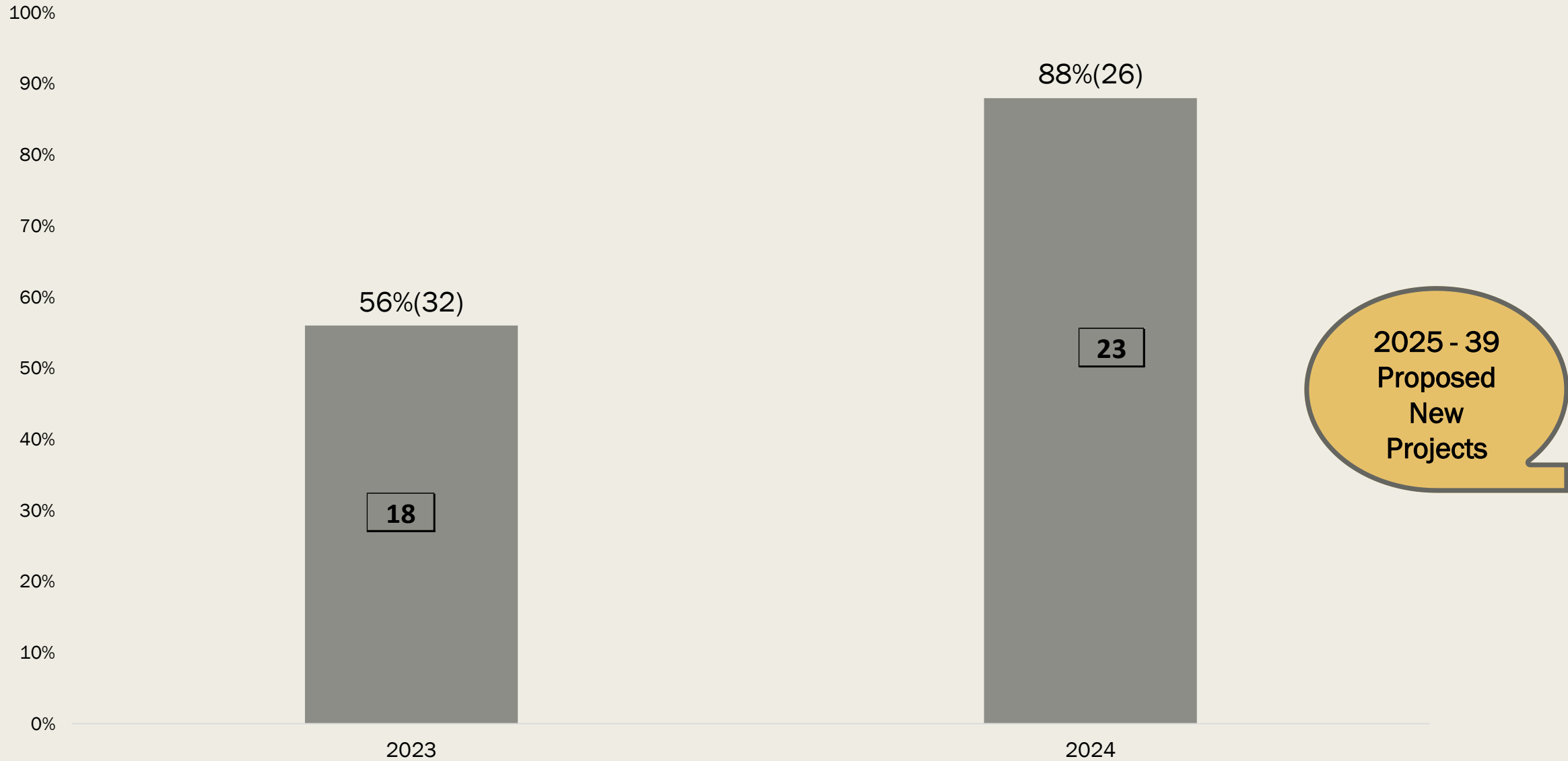
# ACTION PLANNING

## Action Planning

12 Month – 90 Day Rolling Milestone Plans



# Capital Improvement Projects





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## ***Public Works***

***Sam Mirza-Agha – Municipal Superintendent***

***Tanvir Mahmud – Asst. Municipal Superintendent***

# Public Works Completed Projects – 2024



*Safe and Healthy Environment, Progressive Community, and Fiscal Responsibility*



# On-going Projects – 2024



*Safe and Healthy Environment, Progressive Community, Opportunities for Growth, and Fiscal Responsibility*

# Upcoming Projects – 2025



Bagshaw Crescent  
Reader Street  
Messett Drive



MAXIMUM  
**30**

7:00 - 17:30  
MON-FRI  
SEPT-JUNE

By-law XX-XXXX



*Safe and Healthy Environment, Progressive Community, Opportunities for Growth, and Fiscal Responsibility*





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# ***Kelsey Recreation and Wellness***

***Jomar Cruz – Recreation Director***

***Kelsey Paddock - Asst. Recreation Director***

# Recreational and Wellness





# PROJECTS IN PROGRESS



Civic Centre Front Steps



Turfline  
Project



Pool  
Dehumidifier



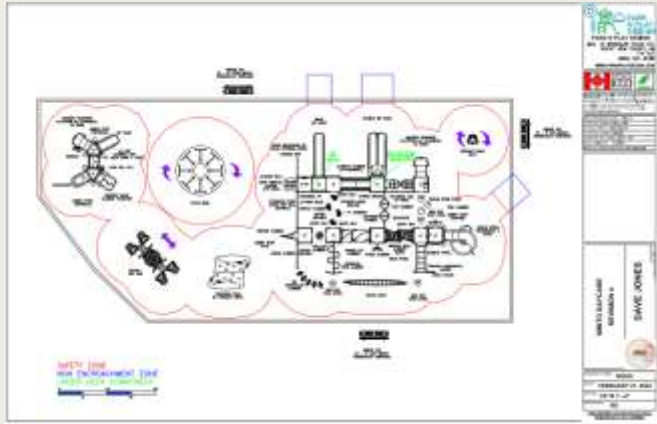
**To develop a recreation event attraction/hosting strategy to increase the number of events hosted in or using the Town's recreation facilities.**

Park  
Benches  
and Picnic  
Tables



# Upcoming Projects

## Centennial Park Upgrades



## Arena 1 Infield Resurface



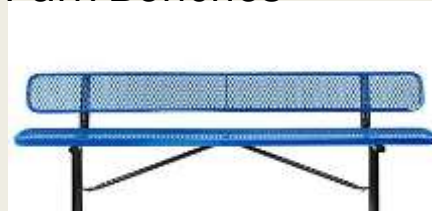
## Arena 1 Dugouts



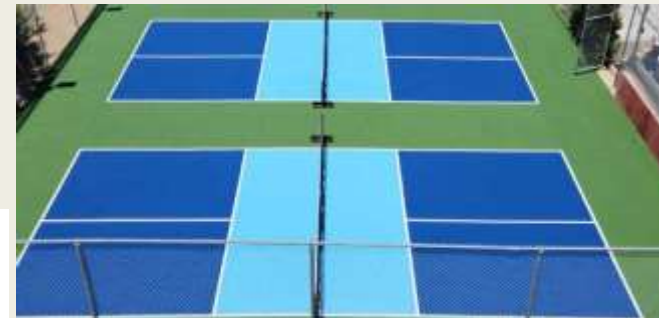
**Create barrier free indoor and outdoor recreation opportunities**



## Park Benches



## Court Resurfacing



**To develop a recreation event attraction/hosting strategy to increase the number of events hosted in or using**





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# ***The Pas Fire Department***

***Byron Shangraw – Fire Chief***

***Jacob Geddes – Deputy Fire Chief***



# Fire Services and Prevention



## 2024 KEY ACCOMPLISHMENTS

- WPHS Committee started
- Updated Fire Bylaw
- Members completed Fire & Life Safety Educator, ICS-300
- NFPA 1001 Level 1 Testing first time since 2002
- Hosted 1<sup>st</sup> Annual Support 416 Ball tournament with \$5000 raised.

## MEASUREMENT OF PERFORMANCE

- We continually run stats on the types of calls for service we receive each year, with those stats we push fire prevention towards the most amount of our calls.
- Our annual training plan is set out to NFPA 1001 Job Performance Requirements

To courageously protect lives, property, and the environment through fire suppression, emergency response, and proactive community engagement





# PROJECTS IN PROGRESS



- Updating our Standard Operating Guidelines
- Replacement of expired turnout gear
- NFPA 1001 Level 1 & 2 Training
- Mutual Aid Agreement with OCN Fire
- Continue Inputting of calls from previous years into fire station software to track data from previous years
- Trying out different online training platforms outside Manitoba Emergency Services College, including virtual reality training.



# UPCOMING PROJECTS

## Benefits

1. Turnout Gear Dryer
2. Hose Tester
3. Building of a Wildland Truck
4. Continue NFPA 1001 Level 1 Training

1. Allows for quicker turn around after incidents to clean gear and help with cancer prevention
2. Ensures our hoses can handle the operating pressure needed during a fire
3. Currently do not have apparatus to get into tight spaces for wildfires or muskeg fires
4. Minimum job performance requirements for firefighters across North America. We are required to have at a minimum 15 firefighters trained to this standard.







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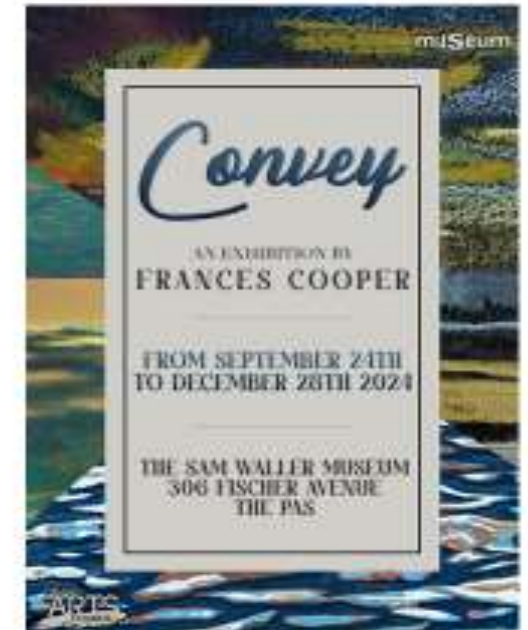
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## ***Sam Waller Museum***

***Jaxon Baker – Museum Director***

# Museum Completed Projects – 2024

- Capital Projects Completed
- 2024 programs and exhibits
- Canada Day Celebrations
- Newsletter
- Agreement with Tim Hortons
- Plans for the redesign of the museum





# In Progress



- More camps and activities for kids
- Collections Project
- Off site displays
- Home Routes Concert Series



# UPCOMING PROJECTS

- ❖ New Exhibit Plans – Fall 2025 and beyond.
- ❖ New Fundraiser – This holiday season.
- ❖ New Membership Monthly Event – New special monthly event exclusively for members of the Sam Waller Museum featuring a look at some of our artifacts.
- ❖ Redesign of the Museum – Plans acquired, we can finally begin our large scale project.
- ❖ Truth & Reconciliation Display – Hope to revisit this for next year and beyond

*Council is committed to working with all First Nations, Inuit, and Métis peoples and their governments in realizing meaningful truth and reconciliation.*



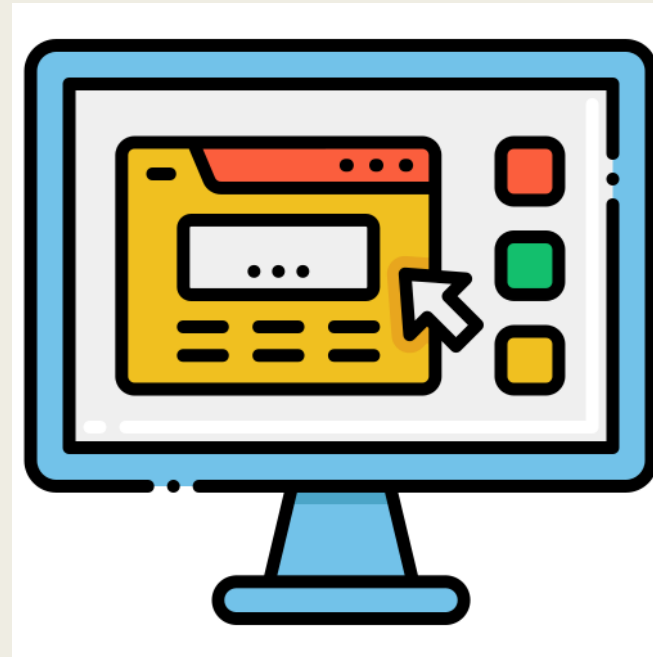
# ***The Pas Community Development Corporation***

***Johnathan Lalonde – Economic Development Coordinator***



# Economic Development Completed Projects 2024

- Housing Accelerator Fund Application
- Rural Community Immigration Program Application
- EV Charging Station



We conduct municipal business in a sound and ethical manner while continually evaluating and anticipating current and future needs.

# Ongoing Projects



- Discover the Pas OCN Tourism Brand
- Tourism Marketing Strategy
- The Pas/RM of Kelsey Marketing Strategy
- Immigration Program



We conduct municipal business in a sound and ethical manner while continually evaluating and anticipating current and future needs.

# Upcoming Projects

- Economic Development Strategy
- Housing Strategy
- Clearwater Lake/Airport Development



## BACKLOT COTTAGE DEVELOPMENT

- 1 43 lot cottage subdivision with street lighting, sewer & water connections
- 2 Trail network with connections to Clearwater Lake, BMX Park, Wally's Place, and campground recreation facilities
- 3 New galvanized pole street lighting along Lakefront road
- 4 New street lighting on existing poles along Lake access road

## CLEARWATER LAKE ACCESS

- 5 Upgraded boat launch with seasonal floating docks, amenities & a queuing lay-by for up to 3 boat trailers
- 6 Parking lot for up to 12 boat trailers & 19 vehicles, with lighting
- 7 Mountain Bike Park
- 8 Trail network with connections to backlot cottage development, Wally's Place & campground recreation facilities

## WEST CAMPGROUND

- 9 An RV campground with 21 back-in & 8 pull-thru sites with electrical & water connections, lighting, RV dump station & amenities
- 10 Parking lot for up to 33 vehicles at Wally's Place
- 11 Trail network with connections to all amenities including shower building, BMX park and Clearwater Lake

## EAST CAMPGROUND

- 12 A campground with 21 individual & 5 group tenting sites with electrical & water connections, lighting, shower building & amenities
- 13 Trail network with connections to Wally's Place, picnic areas, playground, beach volleyball, disc golf, BMX park & Clearwater Lake

CLEARWATER LAKE CAMPGROUND & COTTAGE LOT DEVELOPMENT - MASTER PLAN  
CLEARWATER LAKE, MB  
2023-12-01







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## ***The Pas Airport***

***Trevor - Wasco***



# Airport Completed Projects – 2024



- **Aircraft Deicer** : Equipment has been delivered on-site, and training took place in early October. The airport provided third-party training on the new truck and proper fluid usage.
- **Safety** : Airport provided 3rd party training on the new truck and proper fluid usage.
- **Terminal Improvements**: The airport team has painted the terminal, and the benches are completed. All airfield lights and signage have been cleaned.
- **Full Airfield Electrical System Assessment**: The request for proposals (RFP) closed on September 20<sup>th</sup> while the airport manager recommended one of the three qualified companies.

# Ongoing Projects



- **Full Airfield Electrical System Assessment:** Moving to the next step on the Electrical System Assessment.
- **Aircraft Deicer:** Installation of a reflective town logo on the new vehicle and enhance safety by purchasing a new VHF radio.

*We conduct municipal business in a sound and ethical manner while continually evaluating and anticipating current and future needs.*



# ***Community Safety***

***Mike Connors – Community Safety Manager***

# Community Safety Completed Projects 2024

- Engagement with citizens to enhance community safety and well-being.
- Education and training of the officers.
- Hiring of two Community Safety Officers.
- Purchase of patrol truck.



*We are dedicated to being a safe community that provides an environment where people feel safe, secure, and at home.  
We strive for zero harm for our employees through appropriate training and risk management.*



# Ongoing Projects



- Officers completed CSO training in Brandon on November 14<sup>th</sup>, 2024
- Ongoing patrolling program for the downtown and concerned areas



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# Upcoming Projects

- Create a schedule to support CSO officers working flexible shifts when required.
- Creating training dates to ensure skills remain current.
- Continue training with Bylaws and ensure they are implemented and enforced.
- Continue partnerships with RCMP to support community safety.



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We strive for zero harm for our employees through appropriate training and risk management.*



**QUESTIONS?  
COMMENTS?**

Questions  
Comments  
Concerns

