



General Labourer- Full Time

Tri-Com Recycling Inc. is seeking motivated and community-minded individuals to join our organization as **General Labourers**. These hands-on positions support the safe and efficient day-to-day operations of recycling services serving the Tri-Community of the Town of The Pas, Opaskwayak Cree Nation, and the Rural Municipality of Kelsey.

Reporting to the Recycling Centre Manager and Lead Hand, General Labourers play an important role in ensuring recycling operations run smoothly. This position supports all aspects of the recycling process including **sorting, processing, collection, and customer service** while contributing to a safe and productive work environment.

SKILLS & QUALIFICATIONS

- Previous experience in labour, recycling operations, public works or similar environments is an asset.
- Ability to work in a team environment and follow direction from supervisors.
- Strong understanding of workplace safety and safe work practices.
- Ability to take initiative and adapt to changing tasks and priorities.
- Strong communication and interpersonal skills.
- Mechanical aptitude and experience operating equipment (forklift, baler, etc.) considered an asset.
- Valid Manitoba Class 5 Driver's License is required.
- Physically able to work in an active industrial environment, including lifting materials more than 25 pounds, standing and walking for extended periods, and working outdoors in varying weather conditions.
- Satisfactory criminal background check

DUTIES & RESPONSIBILITIES

- Sort, process, and handle recyclable materials.
- Operate equipment such as balers and forklifts (training provided).
- Support curbside collection, driving through pickup routes, and trailer movements as required.
- Maintain cleanliness of the recycling facility, yard, vehicles, and surrounding areas.
- Follow all workplace health and safety policies, procedures, and PPE requirements.
- Provide respectful and helpful service to residents, businesses, and the public.
- Report equipment issues, hazards, or operational concerns to the Lead Hand or Manager.
- Support site organization, storage management, and workflow efficiency.
- Participate in training and support other team members as required.
- Perform other duties related to recycling operations as assigned.

WAGE RATE

- \$20 - \$22 per hour
- Comprehensive benefits package after completion of probation.

HOURS OF WORK

- Monday through Friday, 8:00 AM to 4:30 PM. Occasional weekend work may be required.

Interested applicants are invited to submit their resume and cover letter outlining their qualification and experience.

Applications will be accepted **until the position is filled**, and should be submitted via:

Online: www.townofthepas.ca/employment-opportunities
Email: hr@townofthepas.ca
Mail: P.O. Box 870, The Pas, MB. R9A 1K8
In Person: 81 Edwards Ave

The qualifications & duties listed above are a summary of job requirements; selection will be based upon the full requirements detailed in the Job Description, a copy of which is available on request and will be provided to all interviewees. This position is open to all applicants in accordance with the Human Rights Legislation of Manitoba. We thank all candidates for their interest, however only those selected for an interview will be contacted.